

**MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE  
LESYA UKRAINKA VOLYN NATIONAL UNIVERSITY**

**RECTOR'S REPORT  
OF LESYA UKRAINKA VOLYN NATIONAL UNIVERSITY  
OF TSOS ANATOLII VASYLOVYCH  
regarding the terms of the contract No. I and 3 dated 23.01.2020**

**Approved at the conference  
of labor collective  
of Lesya Ukrainka  
Volyn National University Protocol  
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## INTRODUCTION

Rector's activities to fulfill the terms of the contract and implementation management functions were carried out in accordance with the provisions of the law documents governing the functioning of higher education institutions in Ukraine, government decisions, orders and directives of the Ministry of Education and Science Ukraine, other legal documents of state importance, and as well as regulatory documents of the university level.

In 2021, the activities of the University were implemented in context implementation of the basic principles and guidelines set by the Statute, Development Strategy and Volyn Strategy Implementation Program Lesya Ukrainka National University. Among the main markers development: quality of education for freedom, transparency and dignity; academically, organizational, personnel and financial autonomy of the University; effective science in accordance with the priorities of the European Research Area; student formations - the future of the region's development; new programs for good governance and a healthy society; infrastructure for innovation and social change; popularization and branding of the Volyn region; University of European format with preservation of uniqueness Volyn educational traditions; University of effective transparent and professional management.

Due to the fact that the University won the competition with development of a model of information product of graphic character: "Production of printing products. Creativity of Lesya Ukrainka. Full Academic Collection of Lesya Ukrainka's Works" announced by the Ministry of Culture, Youth and Sports of Ukraine, 2021 was significant in the context promotion of a new 14-volume edition of the complete academic collection of works patrons among territorial communities, general secondary education institutions, institutions of higher education both in Ukraine and abroad.

The right priorities - a positive result, confirmed recognition at the national and international levels. The university is one of the best in Ukraine in terms of development. According to the results of the institution entered the Top 25 of the

consolidated ranking of Ukrainian universities in 2021 and the Top 450 ranking of the best universities in the world - QS EECA University Rankings. This is a great progress and recognition, because each of these ratings is a confirmation highly effective educational, scientific and international activities teaching and administrative staff, students.

The report has been prepared in full compliance with section 6 (paragraphs 1-31) contract № I-3 from 23.01.2020

**1. Training of specialists with higher education in the relevant programs at the appropriate levels of higher education in accordance with the standards higher education**

The contingent of students of the University as of November 1, 2021 has 8,268 students (9,504 with the College of Technology, Business and rights):

- full-time education - 6792 students (bachelor - 5320, master - 1472, including foreign students - 34) (7877 with the College of Technology, Business and rights);

- external form of education - 1476 students (bachelor - 821, master - 655, including foreign students - 1; 1627 with the College of Technology, Business and rights).

Developed for educational activities at the University appropriate regulatory framework, which is updated annually and supplemented. On the official website of the University there is a section "Public discussion ", which serves as a platform for discussing educational programs and curricula, regulatory framework, draft orders and decisions. On this page as a result of the adoption of new standards of higher education from specialties, the results of accreditation of educational programs and recommendations of experts, stakeholders before the start of the introductory campaign educational programs and curricula were discussed at next academic year. Such a discussion takes place in the form electronic survey of a wide range of respondents (stakeholders, students, graduates, teachers and other stakeholders).

The idea was laid down during the development of educational programs and curricula independent formation of students' own individual trajectory training within 25% of the total number of hours defined by educational and professional programs and curricula, the emphasis is on practical training, the possibility of introducing into the educational process elements of dual education, distance learning technologies, academic student mobility, training in the "Double Diploma" programs.

Also at faculties (institutes) seminars, round tables, thematic meetings, the results of which are proposals for educational programs, curricula and organization of the quality assurance system provision of educational services.

## **2. Training and retraining of teachers, increase qualifications of University employees**

An educational and scientific institute has been formed in the structure of the University

Continuing Education (NIS), which includes:

- retraining and advanced training center;
- preparatory department;
- department of postgraduate studies, doctoral studies.

In order to promote the professional development of pedagogical and scientific-pedagogical workers, training was conducted according to the programs of improvement qualifications. The university is one of the leaders in the field of education vocational training services. Striving to promote the professional development of specialists in various fields of activity to ensure market development educational services in the field of vocational training The University has received a license in the field of postgraduate education for educational activities with advanced training in 22 areas.

In 2021, the University registered as a provider on the portal knowledge management of the National Agency of Ukraine for State services - an educational platform in the field of public vocational training employees, heads of local state administrations, their first deputies and deputies, local government officials for more effective organization of educational services in the field of professional teaching. Thus, more than 300 advanced training courses were held at the University civil servants and local government officials.

In order to expand opportunities for professional pedagogical development employees in 2021. The University offers program services Certification training. pedagogical and scientific-pedagogical workers through the national platform EdWay.

The university has joined the in-service training of teachers who ensure that students in grades 5–11 (12) receive secondary education Volyn region, in accordance



with new methods in accordance with the Concept "New Ukrainian school ". So within the allocated subvention from the state budget local budgets to ensure quality, modern and affordable general secondary education "New Ukrainian School" implemented the relevant training in 26 communities of Volyn region, where more than 3,000 teachers were trained region.

Also at the University were trained in advanced programs qualifications for pedagogical staff of general secondary schools, preschool, extracurricular, professional (vocational) and professional higher education. Courses were held for 32 groups of students, total 650 people.

For employees in the field of physical education and sports in 2021 training courses were organized for 120 trainers-teachers sports schools of the region.

In the educational and scientific institute of continuous education the second higher education 268 people are recruited, of which 164 people are enrolled in 2021.

The University implements a program of certificate courses, the purpose of which is to provide students, research and teaching staff and other stakeholders with relevant theoretical knowledge and practical skills, increase the level of professional competence. During 2021 there were 6 certificate courses with 88 students. The most popular are: "Family Psychology and Psychotherapy", "Practical Assistance in Crisis Psychology" (Faculty of Psychology); "Spelling innovations", "The art of public speaking" (Faculty of Philology and Journalism); "Governorship" (Faculty of Pedagogical Education and Social Work). As part of the Center for the Study of the Ukrainian Language, 18 citizens of the People's Republic of China took a certificate course in the Ukrainian language.

Training of scientific and scientific-pedagogical staff of the University is carried out in graduate school. As of November 1, 2021, 267 people are studying in graduate school and 14 people are studying for doctoral studies. Permission for educational activities was obtained in 26 specialties from 29 educational and scientific programs. In 2021, 62 people were enrolled in the first year of postgraduate studies, including 4 people from foreign countries, and 6 people in doctoral studies.

Of the 24 graduate students, 11 defended their dissertations and 9 were recommended for defense, and of the 8 doctoral students, 1 defended her dissertation and 2 were recommended for defense.

Accreditation of educational and scientific programs in the following specialties was passed: 051 - economics (educational program - economics of sustainable development), 053 - psychology, 072 - finance, banking and insurance; 102 - chemistry. In total, 8 educational and scientific programs in 8 specialties have been accredited. During the reporting period, three graduate students underwent internships, training, joint research abroad.

### **3. Execution of the state order and other contractual obligations of the University**

In 2021, the admissions committee worked in accordance with the regulations on the admissions committee of the higher education institution, as a working body of the higher education institution, provided for in part one of Article 38 of the Law of Ukraine "On Higher Education". Science of Ukraine, the Rules of Admission to the Volyn National University named after Lesya Ukrainka in 2021. The composition of the admissions committee was approved by the order of the Rector of the 74-PC of December 24, 2020.

During the introductory campaign of the reporting year, the Admissions Committee created competitive proposals for the admission of entrants. Data on all 246 bids, the amount of admission under the budget and contract, the list of entrance examinations, tuition fees, etc., were timely entered into EDEBO. According to all competitive proposals, the Admissions Committee formed rating lists, lists of recommended for enrollment and orders for enrollment, which were published on the stands of the Admissions Committee and on the official website of the University.

In 2021, the Lesya Ukrainka Volyn National University accepted entrants at the first (bachelor's) and second (master's) levels for full-time and part-time study. The reception took place:

- at the first (bachelor's) level - for 66 specialties, 76 educational and professional programs;

- at the second (master's) level - for 58 specialties, 67 educational and professional programs.

During the admission campaign in 2021, 13,948 applications were submitted to the University from entrants for the Bachelor's and Master's degrees. Statistics show that the number of people wishing to enter the University in 2021 has increased by more than 1,000 people compared to the previous year (mainly due to full-time education). Admission on the basis of complete general secondary education (hereinafter - CGSE), full-time form of education submitted - 10,195 applications, correspondence form of education - 365 applications; admission on the basis of a junior specialist full-time education - 586, correspondence education - 393 applications; admission to the master's program full-time form of education - 1769 applications and 650 applications for part-time form of education.

The most popular among entrants was the educational program "Language and Literature (English). Translation ": 550 applications were submitted. Invariably a large number of entrants preferred the specialty "Law" - 501 applications; 470 and 441 applications, respectively - specialties "Psychology" and "Journalism". The specialties "State Security" and "Design" are leaders in the number of submitted applications for non-budgetary bids (328 and 99 applications, respectively). Of the submitted applications, 259 applications are from persons of privileged categories.

An important indicator of the entrant's choice of priority. In the reporting year, 1528 entrants gave priority to our University ,1, priority №2 - 1194, №3 - 1314, №4 - 1225, №5 - 1100. As a rule, most of the first priorities in those specialties are in the leaders in the number of applications . An exception is the specialty 017 "Physical Culture and Sports", which closes the top three in the number of applications with priority №1: of the 159 applications submitted, almost 50% had priority №1.

To assist applicants in submitting electronic applications, the Admissions Committee of the University has established a consultation center. Employees of the

counseling center assisted entrants in registering e-offices, scanning and presenting the necessary documents, registering e-applications, as well as advising applicants and their parents on admission.

In 2021, 1959 students were enrolled in the first year for the Bachelor's degree. Of the 1959 enrolled entrants, 974 were enrolled in the state procurement: 871 on the basis of CSE, 16 of them on the basis of distance learning and 103 on the basis of junior specialist, 28 of them on the basis of distance learning. This year, 985 people were enrolled in places financed by individuals and legal entities. For distance learning 64 people on the new CSE and 127 on the basis of a junior specialist.

To obtain the Master's degree on the basis of the Bachelor's degree, 649 full-time students are enrolled (including 421 persons by state order and 228 entrants are enrolled at the expense of individuals and legal entities), and 367 part-time students. 59 persons by state order and 308 entrants are enrolled at the expense of individuals and legal entities, of which 148 for the programs of the second subsequent higher education). A total of 1,016 entrants are admitted to the University with a Master's degree. Also in 2021, 19 students were enrolled in the Master's degree on the basis of CSE, 10 of them by state order.

A total of 1,454 students enrolled by state order, of whom 1,351 are full-time students and 103 are part-time students.

Regarding the redistribution of vacancies in the state order, used for transfer to study at the expense of the state budget under the Terms of Admission internally transferred to the state form of education - 67 people. We have sent to the Ministry of Education and Science of Ukraine, in accordance with the terms of the Terms of Admission, a request for additional public procurement places for persons of privileged categories and with special conditions of admission: the decision of the tender commission №4 of the Ministry of Education and Science of Ukraine an additional 84 state seats have been allocated; decision of the tender commission №5 of the Ministry of Education and Science of Ukraine of September 16, 2021 78 seats; decision of the tender commission №6 of the Ministry of Education and Science of

Ukraine from November 1, 2021 1 place. Requests for additional places for 39 students were rejected.

The number of enrolled according to the results of the admission campaign in 2021 is 3001 people. The Rector of the University, profile Vice-Rectors and the Executive Secretary of the Admissions Committee received visitors on a daily basis. For the convenience of everyone, the work of the selection committee was clearly planned and aimed at providing comfortable conditions for receiving documents for all categories of applicants, adhering to quarantine measures in the context of the pandemic of coronavirus infection COVID-19.

The geographical distribution of enrolled students shows that the Lesia Ukrainka University is a powerful Western Ukrainian center of science, education and culture. Students from 12-15 regions (areas) of Ukraine and the city of Kyiv study in the first year from year to year, and in 2021 we covered 16 regions of Ukraine. The main contingent of students are residents of Volyn (82%), Rivne (11.0%), Lviv (4%) regions.

#### **4. Observance by the University of licensing conditions for educational activities**

The University provides educational services in the field of higher education in accordance with the resolution of the Cabinet of Ministers of Ukraine of 30.12.2015 №1187 "On approval of licensing conditions for educational activities of educational institutions" (as amended by the Cabinet of Ministers of 24.03.2021 №365 " On Amendments to the Resolution of the Cabinet of Ministers of Ukraine of 30.12.2015 №1187 »), Order of the Ministry of Education and Science of Ukraine №977 of 11.07.2019» On Approval of the Regulations on Accreditation of Educational Programs for Training Higher Education Applicants and on the basis of the Information on the implementation of educational activities in the field of higher education of the University (access mode: : <https://vnu.edu.ua/uk/licenziya-nanadannya-osvitnih-poslug-snu-imeni-lesi-ukrayinki>).

#### **4.1. Staffing**

Personnel requirements for ensuring the implementation of educational activities in the field of higher education are fully met in all educational programs: the University has 69 departments responsible for training higher education, within the departments created groups to provide educational programs in accordance with licensing requirements and identified guarantors of educational programs, who have scientific degrees, academic titles in the relevant or related specialty. Lectures on academic disciplines are provided by more than 90% of scientific and pedagogical workers with scientific degrees and / or academic titles, whose educational and professional qualifications correspond to the educational components. All scientific and pedagogical workers undergo advanced training (including internships) once in five years both in higher education institutions of Ukraine and abroad.

In the reporting period, the educational process at the University was provided by 739 full-time employees and 82 part-time research and teaching staff.

The qualitative composition of full-time scientific and pedagogical workers who provide educational process according to educational-professional (educational-scientific) programs consists of 128 doctors of sciences and professors (17.3%), 543 candidates of sciences and associate professors (73.5%). The number of scientific and pedagogical workers with scientific degrees and academic titles at the University is 90.8%.

Among the heads of departments 40 are doctors of sciences and / or professors, 29 are candidates of sciences and / or associate professors. The share of departments headed by teachers with academic degrees and academic titles is 100%. All 69 departments are headed by specialists in the relevant specialties, their share is 100%.

Scientific and pedagogical and research workers who carry out the educational process have experience in scientific and pedagogical activities, the level of scientific and professional activity, which is evidenced by the implementation of at least four types and results of those listed in paragraph 38 of the current License Terms.

## 4.2. Logistics

The educational process at the Lesya Ukrainka Volyn National University is provided with the necessary educational facilities, the sanitary and technical condition of which meets the approved standards. The material and technical base of the University meets the licensing conditions of educational activities.

The area of the University's educational premises for the educational process is 21133.2 m<sup>2</sup>, the actual contingent of students of the University (as of 07.12.2021) - 8290 students. Thus, one student has 2.6 m<sup>2</sup> of study space, which meets the licensing conditions.

The total licensed volume at the second (master's), third (educational-scientific) and first (bachelor's) levels is 15,527.5 people. At the University, 2.7 m<sup>2</sup> ( $21133.2 : 15527.5 \times 2 = 2.7$ ) will be needed per student of higher education, provided that they study in two shifts.

The auditorium fund of the University has 140 lecture halls, 42 units of multimedia equipment allow to provide classes in 30% of lecture halls at the same time. The rest of the classrooms are provided with multimedia facilities on the principle of mobility in accordance with the schedule. Portable multimedia devices and screens are used during lectures and seminars.

The University's computer park has about 1,100 units. For educational purposes, the University uses 22 computer laboratories of the department of technical means of education "Center for Innovative Technologies and Computer Testing" with a total area of 939.9 m<sup>2</sup>. All computers of the Center (293 units) are connected to a corporate network with a connection to the World Wide Web. The computer laboratories of the University meet the sanitary norms, technical safety requirements and operate full-time (8 hours), which allows to provide training sessions in the amount of 50 academic hours per week.

The following application packages are used by computer laboratories: Microsoft Windows 7 Pro, Microsoft Security Essentials, Microsoft Office 2003 Pro, 1C: Enterprise 8.2, LibreOffice 4.0, MPS, MyTest, AdobeReader, GoogleChrome,

CCleaner 3.19, OpenOffice.org 3.3 WinDjView, Inkscape , Notepad ++, Code :: Blocks, Qt, etc. Microsoft Office 365 features are also used, including Office 365, a suite of services (Word, Excel, PowerPoint, OneNote, Microsoft Teams, and additional learning tools) that lets you work together on and share documents, materials, and unlimited memory in OneDrive cloud storage for every user.

OpenTEST 2.0 software, a computer-based knowledge testing system, is used to conduct credit-examination sessions (taking exams in general university disciplines in the form of computer-based testing), entrance exams to master's and postgraduate courses. At the summer test-examination session 2020-2021 this system was successfully used remotely.

The Moodle learning management system (<http://194.44.187.60/moodle/>) is used to create e-courses for disciplines and provide distance learning in quarantine restrictions.

The Lesia Ukrainka Volyn National University Development Strategy for 2018–2022 envisages the availability of buildings and structures for low-mobility groups of students. As part of the implementation of the Strategy in 2019-2020, educational buildings №1 (B), №2 (C), №3 (A), №4 (D), №5 (E), №7 (G) and №8 (H) (technical reports on the condition of building structures on accessibility for people with disabilities and other low mobility groups in educational buildings are posted on the University website, access mode: (<https://vnu.edu.ua/uk/tekhnichniy-zvit-pro-stan-budivelnikh-konstrukciy-schodo-dostupnosti-dlya-osib-z-invalidnistyu>), project documentation for the installation of ramps in other training facilities is being developed. By the end of next year it is planned to equip the rest of the University buildings with ramps.

In October 2020, a modern inclusive space appeared at the Lesya Ukrainka Volyn National University. The inclusive hub "Space of Action" was set up in the building of building H at 30a Vynnychenko Street, where the library and the Faculty of Philology and Journalism are located. The Inclusive Hub "Space of Action" was created to implement successful inclusive practices (foreign and Ukrainian) in the



educational and artistic environment and to realize the cultural rights of persons with disabilities.

Thus, the educational process is provided with the necessary training facilities, the sanitary and technical condition of which meets the approved standards. Specialized classrooms are used if necessary, the use of information technology in accordance with the schedule. Classrooms are provided with multimedia facilities on the principle of mobility in accordance with the schedule. The system of control over compliance with the requirements of safety, industrial sanitation and fire safety meets the existing requirements. No cases of violations of safety, industrial sanitation, fire safety and injuries were recorded. The available material and technical base of the University meets the licensing conditions of educational activities.

### **4.3. Educational and methodological support**

Educational and methodological support of educational activities at the University is available in full for all educational programs: educational programs, curricula, syllabi work programs in each discipline, internship programs, methodological materials for attestation of higher education, etc. All disciplines have educational content (lecture notes, practical lesson plans, tasks for laboratory work, independent work; questions, tasks, tasks for current and final control; packages of complex tests, etc.). All these documents are executed and approved properly.

During the reporting period, the scientific and pedagogical staff of the University prepared 23 publications marked "Recommended by the Academic Council of the University" (20 textbooks, 2 textbooks, 1 textbook), as well as 5 publications marked "Approved by the Academic Council of the University". (4 textbooks, 1 textbook), 91 articles were published in journals indexed by the Scopus scientometric database, and 97 - Web of Science.

### **4.4. Information support**

The general fund of the library is 843329 copies. Among them 620486 copies - the book fund, 95406 copies of periodicals, 127015 copies - the fund of abstracts of dissertations for the degree of candidate and doctor of sciences.

The structure of the library corresponds to the typical structure of libraries of higher education institutions of the IV level of accreditation, namely 6 departments: acquisition and scientific processing of documents, storage, scientific-methodical, information-bibliographic, information technology and computer support, maintenance and 8 sectors: automated support library system of software, computer software, cataloging, subscription, reading room of humanities literature, reading room of natural literature, reading room of rare and foreign publications, reading room of periodicals, which provide certain functions and tasks and various aspects of customer service.

Automation of library technological processes is carried out by means of ABIS "UFD / Library". The electronic catalog of the library contains more than 506 thousand records and is available online 24/7. Services with the use of modern information technologies, such as "Virtual bibliographic reference" are actively introduced. Obtaining UDC classification indices, pre-ordering literature in reading rooms is possible by requesting an e-mail.

To provide informational support for academic disciplines and areas of research at the request of departments and individual scientists, teachers prepared a number of scientific and auxiliary bibliographic indexes and thematic lists of literature, which are available through the electronic catalog of the library (<http://catalog.library.vnu.edu.ua>), as well as contained in the Institutional Repository (<https://evnuir.vnu.edu.ua/>) and on the library website (<http://library.vnu.edu.ua/>).

The library implements the strategy of information availability. Different types of documents are presented in the reading rooms, part of the fund is in the public domain. Reading rooms are a Wi-Fi zone. Literature is exhibited at open screenings, permanent exhibitions and on the library's website.

## **5. Highly effective scientific, scientific-technical and innovative activity of the University, including implementation of the results of its scientific research, international scientific and scientific-technical cooperation**

### **5.1. Scientific, scientific-technical and innovative activity**

In order to conduct effective research work at the University, 18 research laboratories, 9 centers and 2 research institutes are successfully operating.

In the reporting year, 3 state budget research works were successfully performed (2 fundamental and 1 applied) in the amount of UAH 1,810.00 thousand.

At the request of Ukrainian enterprises and organizations in 2021, the University performed 14 research works on the basis of economic agreements, the total amount of funding of which amounted to 242900.00 UAH.

There is a positive trend in the submission of applications for the issuance of security documents. Thus, in 2021 the University submitted:

- 21 applications for utility model patents (applicant and owner of all applications - Lesya Ukrainka Volyn National University), 19 of which passed all stages of office work and according to them received utility model patents;
- 105 applications for copyright registration certificates.

In 2021, the University had 5 specialized scientific councils, one of which with the right to consider dissertations submitted for the degree of Doctor of Sciences:

- D 32.051.02 (specialty 10.02.01 - Ukrainian language);
- K 32.051.03 (for specialties 07.00.01 - history of Ukraine, 26.00.05 - museum studies. Monument Studies);
- K 32.051.05 (specialty 19.00.01 - general psychology, history of psychology);
- K 32.051.06 (specialties 08.00.01 - economic theory and history of economic thought, 08.00.05 - development of productive forces and regional economy);
- K 32.051.08 (specialty 11.00.11 - constructive geography and rational use of natural resources).

During the reporting period, 4 works for the degree of Doctor of Science and 13 - Candidate of Science (Doctor of Philosophy) were successfully defended in the specialized academic councils of the University.

At the same time, in 2021, by order of the Ministry of Education and Science of Ukraine, 15 one-time specialized scientific councils were established in which the defense of dissertations for the degree of Doctor of Philosophy was successfully conducted.

There is a positive trend in the defense of doctoral dissertations by research and teaching staff of the University. Thus, in the reporting year, 14 scientists defended their dissertations for the degree of Doctor of Science.

According to the decisions of the Certification Boards of the Ministry of Education and Science of Ukraine in 2021, 16 scientific and pedagogical workers and 44 associate professors were awarded the academic title of professor.

Confirmation of the high efficiency of scientific activity was the entry in 2021 of the university scientific journal "East European Journal of Psycholinguistics Eastern European Journal of Psycholinguistics" in the Q3 category according to the Scimago Journal & Country Rank. Also, eight scientific periodicals of the University are included in the list of professional publications, which were awarded category "B": "Volyn Philological: text and context", "Historical and Legal Journal", "Problems of Chemistry and Sustainable Development", "Politeness. Humanitas »,« Volyn pedagogical magazine. Acta Paedagogika Volynienses »,« Topical issues of foreign philology »,« Physics and educational technologies »,« Fine Art and Culture Studies »(orders №157 from 09.02.2021, №420 from 15.04.2021, №735 from 29.06.2021, №1290 from 30.11.2021).

During the reporting period, there was an increase in quantitative and qualitative indicators of publishing activity of research and teaching staff in journals indexed in scientometric databases Scopus and Web of Science. In particular, the University's scientists have published 90 scientific articles in journals included in the

Scopus and 109 - in the Web of Science. Among the total number of articles 8 - published in scientific journals, which is classified as the first quartile.

In 2021, the University was granted test access to the Research4Life platform - the world's largest platform for scientific and technical literature from leading international publishers, as well as full-text electronic resources of Bentham Science (eazines, books, specialized databases), which will operate up to 31 December 2021.

In the reporting year, 24 international and 18 all-Ukrainian conferences, 17 scientific and practical seminars and 16 round tables, a spring school of international relations, 4 annual schools of neuroinformatics, XII Psychological Festival, Science Fair, Science Festival, etc. were held.

The University actively promotes the development of international scientific cooperation. During the reporting year, important international scientific events were organized: International Scientific and Practical Conference "Entrepreneurship and Innovation in Education, Business, Local Government of Poland and Ukraine"; I International Scientific Conference "Actual Problems of Chemistry, Materials Science and Ecology"; XV International Scientific and Practical Conference of Students and Postgraduates "Young Science of Volyn: Priorities and Prospects for Research"; International Scientific Conference "Health Security in the Territory of the Poland-Belarus-Ukraine Cross-Border Cooperation Program"; International scientific-practical conference "Entrepreneurship and innovation in education, business, local government of Poland and Ukraine" and others.

## **5.2. International scientific and scientific-technical cooperation**

The international vector of the university's activity is focused on the integration of the University into the European and world general educational space. The University expands the range of international contacts, promotes internationalization, exchange of research experience, improving the skills of teachers and students through their participation in international educational programs and research abroad.

Today, the University has a strong partner base, which includes about 60 international partner institutions. In 2021 our partners were:

- Nicolaus Copernicus University in Toruń (Republic of Poland) with which a Memorandum of Cooperation was signed to promote cooperation in the field of academic education and research.

- Pedagogical University named after the Commission on National Education in Krakow (Republic of Poland).

- Huge Tech Business Incubator in Rzeszów, Poland.

- China-Shandong Yuanxiang Education Information Consulting Co.

The University continues to implement the Double Diploma Program and academic mobility programs with such partner institutions of higher education as the Jan Dlugosz University of Humanities and Natural Sciences, the Pomeranian Academy in Slupsk, the Higher School of Economics and Innovation in Lublin, and Vytautas Magnus University in Kaunas. Students study in the following specialties: "Physical Education", "Polish Philology", "Physical Rehabilitation", "Computer Science", "Physics", "Computer Science", "Mathematics", "Biology", "Biotechnology", "Social work", "Tourism", "Culture and Art", "Music".

Among the honored guests who visited the University during the reporting period - David Now - Consul General of the Czech Republic in Lviv and Stepan Chernoushek - Czech researcher, chairman of the association "Gulag.cz", head of the Czech branch of the International Society "Memorial"; Slavomir Misyak - Consul General of the Republic of Poland in Lutsk.

The University continues to implement the Guest Professor program, which in 2021 was joined by such scholars as: Danilo Contiero - PhD from the University of the West of Scotland (UK); Tony Palmer - Honorary Professor of Lesya Ukrainka Volyn National University, famous British director (UK); Andrzej Soroka - other gab., Prof. University of Natural Sciences and Humanities in Siedlce (Republic of Poland); Eligiush Malolepshiy - Dr. Gab., Prof. Jan Dlugosz University of Humanities and Natural Sciences (Republic of Poland); Gordon Gisbrecht, PhD, University of Manitoba (Canada); Jeff Kuhn - Ph.D., Discipline Designer at the Immersive Design Research Games Laboratory (GRID), Ohio University (USA); Eva

ShchelyatskaPavlovska - prof. Cardinal Stefan Wyszynski University in Warsaw (Republic of Poland); Ricardo Munoz Martin - prof. University of Bologna (Italy); Roman Taraban - prof. University of Texas (USA); Camilla Roberts - President of the International Center for Academic Integrity (USA); Anne Domorad is the Senior Managing Director of the American Councils (USA).

The international grant activity of the University is developed in the context of the implementation of general and individual projects. In particular, the following should be singled out among university-wide projects:

- "European Studies at Lesia Ukrainka University" (Erasmus +, European Union).

- »“ Town and Gown 2.0: Strategic Cooperation between the University and the City in V4 and Ukraine ”(International Visegrad Fund).

- “Norway - Ukraine. Professional adaptation. Integration into the public system - NUPASS ”(Norwegian Ministry of Foreign Affairs).

- "Training of Ukrainian health professionals" (MEDEVAC, Embassy of the Czech Republic).

- “Traveling camps of European youth. Inclusion and tolerance. Towards Europe ”(European Union).

- The Academic Integrity and Quality of Education Initiative (American Councils for International Education).

A significant contribution to building the potential of Ukrainian higher education institutions in the international arena was the University's victory in the competition "Best Practices in Quality Assurance in Education" in the nomination "Best Practices for Promoting Academic Integrity in European Higher Education Institutions". The competition was organized by the Department of Education of the Council of Europe (Strasbourg, December 2021).

Among the individual projects of the representatives of the academic community should be singled out:

- "Psychosocial support for veterans and their families (psychological support and English language training)" (Ministry of Foreign Affairs of the United Kingdom); "Psychosocial support for physicians during the COVID-19 pandemic" (British Council); "Moral Trauma in the Direct Descendants of Holodomor and Holocaust Witnesses" (Canada). Coordinator - prof. Larissa Zasekina.

- Cultural Diplomacy in Action (Leaders of Change Foundation, Republic of Poland). Coordinator - Olga Bogorodetska.

- "Study and Distinguish: Information and Media Literacy" (IREX Council for International Research and Exchanges in partnership with the Ministry of Education and Science of Ukraine and the Academy of Ukrainian Press and with the support of the US and UK embassies). Coordinator - Olena Koshelyuk.

- Research project within the Fulbright Program (USA). Coordinator - prof. Ilya Kuznetsov.

It is nice to note that in 2021, three more applications for the implementation of Erasmus + projects, Jean Monnet, won:

- "EU Strategic Communications: Counteraction to Destructive Influences".

- "Sustainable Language Education and Media: Bridging the Gap Between EU-Ukraine" / "Sustainable Language Education and Media: Bridging the EU-Ukraine Gap".

- "Sustainable, Inclusive and Smart Development within the Decentralization Process: EU Experience".

The University is actively working on the internationalization of the institution, in the context of which we updated the educational offer for foreigners, whose number at the beginning of the 2021/2022 academic year was 77 people, which indicates a positive trend compared to previous years.

## **6. Obtaining competitive scientific and applied scientific results**

When performing research work at the expense of the state budget in 2021, the following results were obtained:



1. Synthesis, structure and properties of new tetra chalcogenides for thermo- and optoelectronics. Isothermal cross sections of quasi-triple systems  $\text{Ag}_2\text{S}-\text{Zn}(\text{Cd}, \text{Hg})\text{S}-\text{SiS}_2$ ,  $\text{Ag}_2\text{Se}-\text{Zn}(\text{Cd})\text{Se}-\text{GeSe}_2$ , as well as polythermal cross sections of  $\text{Ag}_2\text{SiS}_3-\text{Zn}(\text{Cd}, \text{Hg})\text{S}$  and  $\text{Ag}_8\text{Si}(\text{Ge})\text{Se}_6-\text{Hg}_4\text{Si}(\text{Ge})\text{Se}_6$ . Physicochemical parameters of the existence of new phases in these systems were established and the study of compounds  $\text{Tl}_2\text{BiIIVX}_4$  and  $\text{Tl}_2\text{BiIIV}_2\text{X}_6$  ( $\text{Tl}_2\text{BiIIV}_3\text{X}_8$ ) was continued, the crystal and electronic structure were studied. UFO, optical photo- and thermoelectric properties of new phases have been studied. Previously detected phases formed in the systems  $\text{Tl}_2\text{X}-\text{CIII}_2\text{X}_3-\text{DIVX}_2$  ( $\text{Tl}_2\text{CIII}_2\text{DIVX}_6$ ,  $\text{TlCIIIIVX}_4$ ,  $\text{TlCIIIIV}_2\text{X}_6$ ) were synthesized, the crystal structure was deciphered, the electronic structure, optical, UFO, thermo- and electrical properties were established.

2. Security of sustainable development of regions and territorial communities of Ukraine on the basis of inclusive growth. The methodology of formation of the modern paradigm of security of sustainable development of regions and territorial communities of Ukraine in the conditions of implementation of the reform of financial decentralization on the basis of sustainable inclusive development is substantiated. A mechanism for strengthening the security of sustainable development of regions and territorial communities of Ukraine on the basis of inclusive growth has been developed. Recommendations on counteracting possible threats, security of sustainable development of regions and territorial communities and national security in general in the conditions of financial decentralization are substantiated.

3. Extreme problems and methods of the theory of approximation of functional states. Ordinal estimates for the best approximations by trigonometric polynomials, approximations by Fourier sums, and best orthogonal trigonometric approximations of classes of periodic functions such that their  $(\psi, \beta)$ -derivatives belong to a unit sphere of space  $L_\infty$  in metrics of spaces  $L_s$ ,  $1 \leq s < \infty$ . Exact sequential estimates of the best orthogonal trigonometric approximations and the best  $m$ -term trigonometric approximations of classes of convolutions  $(\psi, \beta)$ -

differentiation functions are established, such that the sequences  $\psi(k)$  fall to zero faster than any power function. The periodic functions of many variables in the Lebesgue spaces as well as in the zero Besov spaces are established according to the order of estimating the entropy numbers of the Nikolsky-Besov classes. Asymptotic estimates of the best trigonometric and bilinear approximations of classes of functions of many variables are obtained. Accurate ordinal estimates for the Grid approximations, the best  $m$ -term trigonometric approximations of the classes of functions of many variables, have been established.

In the reporting year, as a result of research work carried out by scientists of the University at the request of business entities, the following results were obtained:

1. The scientific substantiation of expediency of carrying out chemical processing of logging wastes as a result of which consecutive processing of wood can be combined with full processing is carried out. The customer is FOP Luchkovska Alla Yuriyivna, the total amount of the contract is UAH 15000.

2. Scientific assessment of the external and internal environment of Ukrenergy Impex LLC and increase of the level of ecological and economic efficiency of its activity was carried out. The customer is Ukrenergy Impex LLC, the total amount of the contract is UAH 30000.

3. The scientific substantiation of formation, preservation and use of an ecological network, improvement of preservation and restoration of landscape and biodiversity of the territory of the Lutsk city territorial community is provided. The customer is the Executive Committee of the Lutsk City Council, the total amount of the contract is UAH 49000.

4. A description of the current state of the environment (baseline scenario): establishment of ecological and geographical features of the planned area, field studies of flora, fauna and biodiversity, habitats, migration to the peat deposit "Goat-Berezina". The customer is the communal enterprise "Volynprirodresurs", the total amount of the contract is UAH 30000.

5. Recommendations for the design of accounting policies "Deferred Income Accounting in accordance with International Financial Reporting Standards (IFRS)" have been developed. The customer is the Lutsk Motor Repair Plant State Enterprise, the total amount of the contract is UAH 2900.

6. The scientific substantiation of development of tourism of the city of Kovel on the basis of application of methods of programming and strategizing is carried out. Customer - Department of Culture, Youth and Sports of the Executive Committee of the Kovel City Council, the total amount of the contract - UAH 15 000.

7. The current functions of the "Smart House" system in the model of a two-storey building with a garage were provided by the method of programming microcontroller platforms. Each design is an independent technical solution implemented using microcontroller platforms, sensors, servos and other components. The customer is MIRROSKUL LLC, the total amount of the contract is UAH 5000.

8. The description of the current state of the environment is carried out: establishment of ecological-geographical features of the territory of the planned activity, monitoring of quantitative and qualitative indicators of settlements of floating salvinia and other aquatic and around aquatic plant groups. Customer - Department of Civil Protection and Environmental Safety of the Executive Committee of the Kovel City Council, the total amount of the contract - UAH 7000.

9. A description of the current state of the environment (baseline scenario): establishment of ecological and geographical features of the planned activity, field studies of flora, fauna and biodiversity in the area of the planned activity. The customer is Astra LLC, the total amount of the contract is UAH 15000.

10. The following projects were developed: 1) creation of a botanical natural monument of local significance "Oak near the house of Kosachiv" on the street. Cathedral in the city of Lutsk; 2) abolition of the status of botanical natural monuments of local significance "Giant Pine", "Giant Oak - 1", "Giant Oak - 2" in Volodymyr-Volyn district; 3) changes in the boundaries of the hydrological reserve of local significance "Luga" in Volodymyr-Volynskyi district. Customer -

Department of Ecology and Natural Resources of the Volyn Regional State Administration, the total amount of contracts - UAH 49000.

11. The scientific evaluation of the activity of ZAKHIDPROMPAK LLC was carried out, the potential markets were researched and the search for business partners in the market of the European Union countries was carried out. Customer - LLC "ZAKHIDPROMPAK", the total amount of the contract – UAH 10000.

### **7. Protection of intellectual property rights to the results of scientific and scientific-technical activities obtained from the state budget**

In the reporting year, there was a positive trend in the submission of applications for the issuance of security documents, in particular:

- 21 utility model patents (applicant and owner of all applications
- Volyn National University named after Lesya Ukrainka), 19 of which passed all stages of office work and according to them received patents for utility models;
- 105 applications for copyright registration certificates.

According to the results of scientific and scientific-technical activities obtained at the expense of the state budget, the following patents for utility models were obtained:

1. Pat. 145756, C30B 11/00. The method of obtaining single crystals  $Tl_{1-x}In_{1-x}Sn_xSe_2$  ( $x = 0, 0.1, 0.2, 0.25$ ) Yurchenko OM, Piskach LV, Pankevich VZ, Tsisar OV - 201u201910933; Application 11/6/2019; Publ. 06/01/2021; Bull. №1, 2021. <https://base.uipv.org/searchINV/search.php?action=viewdetails&IdClaim=273473>

2. Pat. 145757, C30B 11/00. Method of obtaining  $PbGa_2GeSe_6$  single crystals Yurchenko OM, Piskach LV, Kohut Yu.M., Tsisar OV - №u201910934; Application 11/6/2019; Publ. 06/01/2021; Bull. №1, 2021. <https://base.uipv.org/searchINV/search.php?action=viewdetails&IdClaim=273474>

3. Pat. and 202100706 IPC51 C30B 11/00. METHOD OF OBTAINING SINGLE CRYSTALS  $TlInSnS_4$ // Yurchenko OM, Piskach LV, Tsisar OV, Kormosh Zh.O., Matskiv OO, Reshetnyak SO, Holovatsky VA - №147877; - stated.

02/17/2021 publ. 16.06.2021, Bull. №24.  
[https://base.uipv.org/searchINV/search.php?action=viewdetails&IdClaim=276626  
 &chapter=description](https://base.uipv.org/searchINV/search.php?action=viewdetails&IdClaim=276626&chapter=description)

4. Pat. and 202100731 IPC51 C30B 11/00. METHOD OF OBTAINING TlInGe<sub>2</sub>Se<sub>6</sub> SINGLE CRYSTALS // Yurchenko OM, Piskach LV, Tsisar OV, Kormosh Zh.O., Matskiv OO, Reshetnyak SO, Holovatsky VA - №147879; - stated.

02/18/2021 publ. 16.06.2021, Bull. №24.  
[https://base.uipv.org/searchINV/search.php?action=viewdetails&IdClaim=276628  
 &chapter=description](https://base.uipv.org/searchINV/search.php?action=viewdetails&IdClaim=276628&chapter=description)

5. Pat. and 202100740 IPC51 C30B 11/00. METHOD OF OBTAINING SINGLE CRYSTALS Tl<sub>4</sub>HgI<sub>6</sub> // Yurchenko OM, Piskach LV, Pankevich VZ, Levkovets SI, Kormosh Zh.O., Matskiv OO - №147880; - stated. 02/18/2021 publ.

16.06.2021, Bull. №24. [https://base.uipv.org/searchINV/  
 search.php?action=viewdetails&IdClaim=276629&chapter=description](https://base.uipv.org/searchINV/search.php?action=viewdetails&IdClaim=276629&chapter=description)

6. Pat. and 202100745 MPC51C30B 11/00. METHOD OF OBTAINING SINGLE CRYSTALS AgGaGe<sub>3-x</sub>Sn<sub>x</sub>Se<sub>8</sub> (x = 0,1, 0,15, 0,2, 0,3) // Yurchenko OM, Lavrinyuk ZV, Pankevich VZ, Piskach LV, Kormosh Zh.O., Matskiv OO - №147882; - stated. 02/19/2021 publ. 16.06.2021, Bull. №24.

[https://base.uipv.org/searchINV/search.php?action=viewdetails&IdClaim=276631  
 &chapter=description](https://base.uipv.org/searchINV/search.php?action=viewdetails&IdClaim=276631&chapter=description)

### **8. Application of new scientific, scientific and technical knowledge in the training of personnel with higher education**

Coordination and methodological support of scientific, innovative and other creative activities of young graduate students and students at the University are successfully carried out by the Council of Young Scientists (hereinafter - CYS) and the Scientific Society of Postgraduate Students and Students (hereinafter – SSP&S).

Every year the results of research work of young scientists of the University are tested at many departmental and national scientific and practical seminars, university

and international scientific conferences and symposiums. In particular, in 2021 young scientists and students were active participants in the following scientific university events: International Scientific and Practical Conference "Socially Competent Corporate Governance in Behavioral Economics", XVII International Scientific and Practical Conference of Young Scientists "Legal Life: Current Status and Prospects" development ", XII International scientific-practical conference of scientists, graduate students, masters and students" Psychological foundations of health, education, science and self-realization of the individual ", Scientific conference on pharmacy" Modern motivations for training pharmacy: problems, achievements, prospects ", V International Scientific and Practical Conference "Actual Problems of Development of Natural Sciences and Humanities", XV International Scientific and Practical Conference "Young Science of Volyn: Priorities and Prospects for Research", round table "The problem of youth participation in political life" and others.

CYS members worked in a group of experts on research projects of young scientists funded from the state budget.

In February 2021, Volyn National University named after Lesya Ukrainka became a meeting place for young scientists of the Volyn region with representatives of the Council of Young Scientists at the Ministry of Education and Science of Ukraine. Young scientists exchanged experiences on opportunities and challenges in their activities, as well as opportunities to participate in projects at the national and international levels, the peculiarities of promoting their own research and others.

Every year, young scientists of the University become winners of scholarships and prizes at the national and international levels. Yes, in 2021:

- 6 young scientists of the University (Assoc. Prof. Gennady Golub, Sr. Oksana Zamurueva, Assoc. Prof. Larysa Makaruk, Prof. Konstantin Pavlov, Assoc. Prof. Taras Pogrebsky, Prof. Olena Stashchuk) received a Scholarship from the Cabinet of Ministers of Ukraine.

- prof. Konstantin Pavlov received a state scholarship for the events of the Revolution of Dignity and honoring the feat of the Heroes of Ukraine - Heroes of the Heavenly Hundred named after Roman Gurik.

Tssos. Lyudmila Yeliseyeva became a laureate of the scholarship for perpetuating the events of the Revolution of Dignity and honoring the feat of the Heroes of Ukraine - Heroes of the Heavenly Hundred named after Dmytro Maksymov.

Tssos. Olena Zhuravlyova became a laureate of the scholarship of the Volyn Regional Council for young scientists.

- prof. Antonina Shulyak became a laureate of the Verkhovna Rada of Ukraine Prize for Young Scientists.

- prof. Serhiy Zasekin became the winner of the regional Prize in the field of science.

Students of our University are also active participants in scholarship programs and competitions:

- 11 students became the winners of the second stage of the All-Ukrainian competition of student research papers.

- Nazar Grabovets, a student of the Institute of Physics and Technology, took 2nd place in the All-Ukrainian competition of inventive and innovative projects of ecological and naturalistic direction.

- Alina Lazhnik, a student of the Faculty of Economics and Management, won 3rd place in the All-Ukrainian competition of dissertations.

- Olga Shabala, a student of the Faculty of Economics and Management, took 3rd place in the International competition of student research papers in the specialization "Economics and Economic Policy".

- students of the Faculty of International Relations Oleksandra Bekesha, Victoria Taranik and Tetyana Nechyporuk won the opportunity to take part in research projects at the University of Mykola Kopernyk in Torun (Poland).

In May 2021, in order to intensify cooperation between young people and local authorities and local government, as well as to generate and implement ideas that can better change the city of Volyn National University named after Lesya Ukrainka together with the Department of Family, Youth and Sports of Lutsk City Council with the assistance of the Igor Palitsa Foundation "Only Together" a competition of projects of students and graduate students "Active Youth - a progressive city" was held. According to the results of the competition, four projects were selected, the authors of which received valuable gifts. Sofia Teslyuk's project "Setting up a system for sorting and processing disposable cups", which took first place, received investment support from the Igor Palitsa Foundation "Only together" and was implemented by the author. Tetyana Hordovska's project "Public Service for Primary Psychological Assistance to Youth" received financial support from the Lutsk City Council and is currently at an intermediate stage. The result of the project will be the creation of a Public Center for Mental Health.

As part of the annual Science Festival, the University has traditionally held competitions for the title of best young scientist, best young programmer and best student-scientist of Volyn National University named after Lesya Ukrainka. In each category, three winners were selected, who were awarded diplomas of I, II and III degrees and valuable gifts.

To the 25th anniversary of the Constitution of Ukraine on the basis of the Faculty of Law of the University was organized and held a thematic competition of student research papers, which selected three winners (Irina Datsyuk, Valeria Kokhanyuk and Anna Korchuk).

## **9. Organization of the educational process in accordance with the standards of higher education**

At the University, the organization of the educational process is regulated by about 40 regulations, which by the beginning of the 2021/2022 academic year were



updated, supplemented and approved by the Academic Council. All of them are published on the electronic resource of the educational department

<http://ed.eenu.edu.ua>.

Traditionally, the rector's orders are prepared for the beginning of the academic year: "On the organization of the educational process at the Lesya Ukrainka's Volyn National University in 2021/2022. "On approval of time norms for planning and accounting of educational work and the list of the main types of methodical, scientific and organizational work of scientific and pedagogical workers for 2021/2022. in which the following requirements are set: emphasis on the use of distance (blended) learning technologies in the educational process, innovative methods of teaching disciplines, independent work of students, teaching in a foreign language.

Before the beginning of the school year, the scientific and educational support of the educational process was updated, including syllabi of educational components, educational and industrial practices; scientific, educational and methodological literature; instructional and methodical materials for lectures, seminars, practical and laboratory classes; individual tasks for independent work of students; methodical materials for students on the issues of independent elaboration of professional literature; writing term papers (projects), other materials, taking into account the peculiarities of educational work in the period of quarantine restrictions and distance learning. Research and teaching staff is constantly developing materials that are offered to students to work on distance learning platforms "Moodle", "Microsoft Teams", "Classroom" and with the help of other modern technologies.

It is traditional that the educational process at the University is planned and organized in accordance with the standards of higher education of each specialty (educational and professional program). In the formation of professional competencies of the graduate, attention is focused on the practical component, the student's ability to form an individual trajectory of learning, to combine learning with practical training.

In carrying out the educational process, the University tries to provide every student with opportunities, provide new approaches to teaching and learning that would meet the needs of education.

### **10. Observance of the rights and legitimate interests of persons with special needs**

The University takes into account the interests of people with special needs in full compliance with international human rights standards, which are based on the idea of participation of all persons in public life on the basis of equality and without discrimination. The provisions of the process of inclusive education of persons with disabilities of physical and or mental health are defined by the Statute of the University. These provisions are a step towards ensuring the full realization of the rights of persons with special needs to quality education, which is considered one of the most important tasks of the University in the field of correctional education. Obtaining quality education for such persons is one of the main and integral conditions for their successful socialization, ensuring full participation in society, effective self-realization in various professional and social activities.

In order to organize an inclusive educational process and special training and rehabilitation support for higher education students with special educational needs, providing them with access to quality higher education taking into account the limitations of life, the University takes measures to develop and improve educational quality and competitiveness. These activities are carried out by attracting additional financial resources and ensuring equal access of citizens to the educational programs of the University, including people with special needs.

In order to improve the management of the University and its organizational structure, the University Charter provides for the implementation of socio-economic measures, which include the creation of conditions for quality education for people with special needs.

Individuals studying at the University fully realize their right to free information for study in accessible formats using technologies that take into account the limitations of life due to health conditions (for people with special educational needs).

The University takes the necessary organizational measures to ensure that the buildings, structures and premises of the University meet the requirements of accessibility in accordance with state building codes and standards.

According to the Resolution of the Cabinet of Ministers of Ukraine of December 28, 2016 №1045, 122 students with special needs who study full-time, the state form of education receive a social scholarship.

The University cooperates with the Volyn Fund for Social Protection of Persons with Disabilities to provide non-refundable financial assistance to persons with special educational needs by paying the cost of their education.

The university actively cooperates with the Volyn Regional Children's and Youth Sports School for Persons with Disabilities. Students with disabilities of Lesia's University demonstrate high achievements not only in regional but also in all-Ukrainian competitions.

The practical psychologist of the Department of Youth Policy and Social Work of the University provides free psychological support to students with special needs, promotes full personal and intellectual development of students, creating conditions for motivating them to self-education and self-development, fruitful educational and scientific activities. The professional consultant of the Department of Youth Policy and Social Work has developed and is actively implementing the training "Employment of students with special needs".

The Student Council and the primary trade union organization of students attract students with special educational needs to hold festive events, forums and festivals.

Free legal aid was provided to students with disabilities at the Ad Astra Law Clinic of the Lesia Ukrainka Volyn National University. Consultative work is carried

out with parents and students of boarding schools and special educational institutions on the admission of persons with disabilities to the University.

**11. Stable financial and economic situation of the University and effective use of the property assigned to the University (transferred to it), compliance with the law in the provision of use of the specified property by other person.**

During the reporting period, within his powers, the Rector ensured a stable financial and economic position of the University and efficient targeted use of property and funds.

On the balance of the University there are 13 educational buildings and 5 dormitories. In order to ensure a stable financial and economic situation of the University, effective management of its property, improvement of material and technical base, reliable operation of the University, all purchases of goods, works and services were made through electronic procurement system ProZorro, which saved significantly.

In 2021 the University spent:

- purchase of natural gas together with the gas distribution service - 3000 thousand UAH;
  - purchase of natural gas together with its distribution service - 3135 thousand UAH;
  - water supply and sewerage - UAH 1,480.0 thousand;
  - heat supply - UAH 4,354.7 thousand; hot water - 624.4 thousand UAH.
- electricity (including the practice base of sports and recreation camp "Gart") – 5100 UAH;
- telephone services - 186000 UAH;
  - student tickets - 152 000 UAH;
  - printing of diplomas - 192 000 UAH;
  - equipment for the simultaneous translation laboratory - UAH 370 000;

- services for accreditation of educational programs; business services, professional and specialized organizations - UAH 1,343,000;
- crypto graphic equipment - UAH 75,000;
- interactive system of anatomical visualization - research, test and scientific and technical simulators) - UAH 910 000;
- human anatomical models - 70 000 UAH;
- microscope with a system of documentation and processing of the received images - UAH 196,000;
- software "Complex of programs: Virtual physiology" - 176 000 UAH;
- sets of bed linen, pillows, blankets, blankets, towels -UAH 199 000;
- maintenance and repair of cars - 198 000 UAH;
- fuel - UAH 434 000;
- periodicals - UAH 150,000;
- access to information resources of the Internet - 140 000 UAH;
- stationery - 60 000 UAH;
- toners and cartridges - UAH 25,000;
- laptop complete, computer complete, computer, complete sets, machines for data processing (hardware) – 2700 000 UAH;
- physiotherapy table, powered by the mains; medical equipment and medical devices are different - 410 000 UAH.
- video surveillance system; television and audiovisual equipment -152 000 UAH.

In 2021, important areas of effective use of property were the improvement of conditions related to the study and living of students, modernization and reconstruction of University buildings, rational and economical use of fuel and energy resources.

Work on the implementation of the project Energy Efficiency "Higher and Sustainable education.

Development has continued. "The total cost of the project is UAH 227180600.00, which is approximately 7.2 million euros. The project envisages comprehensive energy saving of educational and production areas of the University in order to increase their energy efficiency.

The main goal of the project is to minimize operating costs in the long run in order to increase the efficiency of the educational institution.

Work is underway to build a new multifunctional sports complex based on the practices of a sports and health camp "Hart" on Lake Svityaz, Shatsk district, Volyn region. The total estimated cost of construction is UAH 53 million.

Work has begun on the overhaul of the Educational and Scientific Medical Institute, the third floor of the auditorium-laboratory building №2. Project documentation for repairs in the amount of UAH 12,881,791 thousand was developed.

For proper preparation of buildings and dormitories for the school year, a set of measures aimed at preparing buildings, external utilities and energy supply facilities to work in the autumn-winter period, taking into account aspects of energy saving (verification, repair of meters, replacement of heat meters and hot meters) water, gas alarms, current repairs of premises, cleaning of flues and ventilation ducts in boiler houses.

Current repairs of the roof of the dormitory building №4 in the amount of UAH 52,000 were carried out; current repairs of the roof of the dormitory building №6 in the amount of UAH 168.00 thousand; the part of the roof of the educational building №6 was repaired in the amount of UAH 48,940.0; current repairs of the auditoriums of the left wing of the educational building №3 in the amount of UAH 742,797.0; drainage pipes and the entrance porch (yard) of the educational building №3 were repaired in the amount of UAH 346,235.00.

Uninterrupted operation of engineering and technical facilities and networks located in educational buildings, dormitories of the University is constantly ensured. Contingency planning is organized.

Observance of the order of service and use of budgetary funds established by the legislation, conclusion of real estate lease agreements property assigned to the University on the right of operational management and timeliness of payments for them.

The Rector of the University provided utility timeliness and rent reimbursement.

## **12.Submission to the founder of quarterly reports on use of property assigned to the University (transferred to it), in particular property provided for use to others.**

The list of state real estate objects subordinated to the Ministry of Education and Science of Ukraine, offered for rent and lease income, was submitted on the form "Property-1" on a quarterly basis. The order of the Ministry of Education and Science of Ukraine dated 24.07.2020 №959 established that the order of the Ministry of Education and Science of Ukraine dated 25.09.2019 №1236 "On providing quarterly reports on the use of state property" was repealed.

Thus, the submission to the founder of quarterly reports on the use of property assigned to the University (transferred to him), in particular property provided for use to others.

In turn, information on individually identified real estate that is the common property of territorial communities, villages, towns, cities of Volyn region leased and rental income from Volyn National University named after Lesya Ukrainkai submitted quarterly to Volyn Regional Council in the form of a Certificate on rental income.

## **13. Compliance with the terms of the collective agreement, the Charter of the University**

In 2021, the University strictly adheres to the Constitution of Ukraine, Laws of Ukraine "On Education", "On Higher Education", "On Scientific and Scientific-Technical Activities", Decrees of the President of Ukraine, Acts of the Cabinet of Ministers of Ukraine, Orders of the Ministry of Education and Science Ukraine, the Collective Agreement, the Charter of the University and other regulations.

The Charter of the Volyn National University named after Lesya Ukrainka was approved by the Ministry of Education and Science of Ukraine on October 13, 2020, by order №1267.



According to the Charter, the University is an autonomous and self-governing institution of higher education with the status of national, which is a institution of higher education of state ownership, which belongs to the Ministry of Education and Science of Ukraine. The University has full civil capacity to perform its tasks and functions, maintains an independent balance sheet, has its own accounts in Ukrainian banks, registration accounts with the State Treasury, has a seal and stamp, attributes of a legal entity and its own symbols; operates on the basis of the Law of Ukraine "On Education", the Law of Ukraine "On Higher Education", the Law of Ukraine "On Scientific and Scientific-Technical Activities", other regulations and additional rights granted to it by public authorities, as well as the results accreditation.

During the reporting period year implementation Statute University provided in full and in compliance with applicable law.

On December 10, 2020, the Lesya Ukrainka Volyn National University approved a draft Collective Agreement for 2021-2025 between the Lesya Ukrainka Volyn National University's Plenipotentiary and the Lesya Ukrainka Volyn National University Trade Union Committee. This decision is formalized in the minutes of the Conference of the staff of Volyn National University named after Lesya Ukrainka from 10.12.2020 №3.

December 22, 2020 by the registration decision of the Department of Labor Luts'k City Council №86 registered the Collective Agreement for 2021-2025 between the Commissioner of the owner of the Volyn National Lesya Ukrainka University and the Trade Union Committee of Lesya Ukrainka Volyn National University.

The parties to the Collective Agreement are the person authorized by the owner of Volyn National University named after Lesya Ukrainka - the Rector, who has the appropriate powers (hereinafter - the Authorized Person), on the other - the representative trade union body of Volyn National University named after Lesya Ukrainka (hereinafter - the Trade Union). labor collective of the University.

The collective agreement is a local legal act, which in accordance with the Laws of Ukraine "On Collective Agreements and Treaties", "On Trade Unions, their rights and guarantees", General, Sectoral, regional agreements, other regulations, the Statute of Volyn National University. Lesya Ukrainka regulates production, labor and socio-economic relations between the Authorized Person and employees on the basis of combination and mutual coordination of common interests of the parties.

The subject of the Collective Agreement is legislative, normative and additional in comparison with the current legislation provisions on working conditions and remuneration, social and household security of employees, social and labor benefits, guarantees and compensations provided by the Owner and obligations of the primary trade union.

Position Collective contract act directly and apply to all employees of the Lesya Ukrainka Volyn National University, regardless of whether they are members of the Trade Union.

During 2021, labor relations between the administration and the staff, protection of constitutional rights and interests of employees of the University are regulated and regulated in accordance with the provisions of the Collective Agreement.

The Chairman of the Trade Union of Workers reported to the staff on the implementation of the Collective Agreement for 2015-2020 between the Plenipotentiary of Volyn National University named after Lesya Ukrainka and the representative trade union body of employees of Volyn National University named after Lesya Ukrainka at the Labor Conference in December 2021.

During 2021, the Legal Department and the Trade Union Committee of the University provided legal advice to employees working in various departments of the University, in particular: on employment issues, namely: concluding an employment contract / contract, changing significant working conditions, the preemptive right to leave at work in case of dismissal of employees in connection with changes in the organization of production and labor, dismissal of employees on the initiative of the

Commissioner of the owner and the employee, etc .; on the implementation of the provisions of the Law of Ukraine "On Higher Education", namely: rights, responsibilities and guarantees of scientific and pedagogical, scientific and pedagogical workers, working hours of scientific and pedagogical, scientific and pedagogical workers on the powers of the Academic Council, conference , on deductions, interruptions, renewal and transfer of students, etc .; on housing issues, namely: housing rights and responsibilities of citizens, including residents of dormitories, the procedure for providing living space in dormitories, payment for the use of living space in dormitories, resettlement of students at the University and their eviction from dormitory, etc.

Posters with information about the rights of workers provided by the current legislation are constantly displayed on the bulletin board of the primary trade union organization of workers, on the electronic information stand.

The trade union committee focused on preventing labor conflicts, analyzed the situation and forecasting the use of labor resources at the University. According to the Law of Ukraine "On Holidays", the University provided all types of leave: basic leave, additional leave for work with harmful and difficult working conditions, additional leave in connection with studies, creative leave, leave for preparation and participation in competitions, additional leave for special nature of work, leave in connection with pregnancy and childbirth, leave for care for a child under the age of three, leave in connection with the adoption of a child, additional leave for employees who have children or an adult child with a disability from childhood subgroup A I group, leave without pay and other leave provided by law.

Annually, the order of leave is determined by schedules, which are approved by the trade union body and communicated to all employees. Postponement of leave was allowed in the manner prescribed by applicable law. The division of leave into parts was carried out on the written application or consent of the employee.

The current salaries of the University employees were paid by electronic means of payment twice a month.

Establishment of surcharges and allowances to employees of the University for combining positions (professions), for expanding the service area and increasing the volume of work, for performing the duties of temporarily absent employees and other conditions was carried out on the basis of Annex №4 to the Collective Agreement.

The university provides students and graduate students with the necessary teaching aids, provides free use of university library funds, laboratories, computer classes, sports facilities, museums and more. It also continues to support and support the initiative of students and graduate students of the University on research, scientific developments and other types of research work.

Due to the cultural leisure of young people, the rector constantly provides support in holding traditional competitions and other events that certainly testifies to the socially-oriented course of the administration on the development of youth leisure.

Regarding the living and eating conditions of students, I note that in the process of forming a plan to prepare the University for the new academic year and heating period, priority is given to repairing residential premises and engineering networks of University dormitories if available.

With regard to sports and health work for students, it can be argued that in the process of forming plans to prepare the University for the new academic year provides and repairs of sports facilities in educational buildings, dormitories with updating their equipment.

#### **14. Protection of information in accordance with the law**

The University as a manager of information in carrying out its activities is guided by the Constitution of Ukraine, the Law of Ukraine "On Information", the Law of Ukraine "On Personal Data Protection", the Law of Ukraine "On Access to Public Information".

The University, in terms of information protection during 2021, adhered to the following principles:

- public information is open, except in cases established by law;
- information with limited access is confidential, secret and official information.

Confidential is information about an individual, as well as information to which access is restricted by a natural or legal person, except for subjects of power.

Confidential information may be disseminated at the request (consent) of the person concerned in the manner prescribed by him in accordance with the conditions provided by him, as well as in other cases specified by law

According to the Law of Ukraine "On Personal Data Protection", there is a constant monitoring of compliance with the procedure for providing information containing personal data and obtaining permission from employees and educators to use their personal data. The University has introduced the practice of restricting access to information containing personal data.

Dissemination of personal data without the consent of the personal data subject or his authorized person is allowed in cases specified by law and only (if necessary) in the interests of national security, economic welfare and human rights (Article 14 of the Law of Ukraine "On Personal Data Protection" ).

Military records of students and graduate students of the University are kept. In pursuance of the Law of Ukraine "On General Military Duty and Military Service" and "Regulations on Military Registration of Conscripts and Conscripts", together with military commissariats, appropriate work was carried out with conscripts, conscripts and conscripts. All documentation is submitted to the permanent on time: certificates for first-year students, supporting certificates for conscripts studying in the 2nd-5th years, extracts from the University's orders for expelled students.

In pursuance of the Laws of Ukraine "On State Secrets" and "On Protection of Information in Automated Systems" the University performs a supervisory function to ensure the protection of information in the process of its formation, transmission, reception, processing, display in automated systems and promotes protection of state information. official and trade secrets.

Volyn National University named after Lesya Ukrainka acts as a manager of public information in accordance with the Law of Ukraine "On Access to Public Information". In particular, it provides public information on request and publishes it on the official website, information stands.

**15. Compliance with the requirements of the legislation, ensuring compliance with the requirements of the bodies ensuring financial control in Ukraine and their territorial subdivisions in due time.**

In 2021, the annual estimate of revenues and expenditures of the University was prepared and submitted for approval to the Ministry of Education and Science of Ukraine. Expenditures for the maintenance of the University are provided in accordance with the approved estimates for the intended purpose.

In 2021, the bodies exercising financial control in Ukraine and their territorial subdivisions did not inspect the University.

**16. Compliance with the requirements of state supervision (control) in the field of economic activity, as well as the requirements of the founder**

In the reporting year, the University was not included in the annual scheduled inspections of regulatory authorities on business activities.

On the grounds established by the Law of Ukraine "On Basic Principles of State Supervision (Control) in the Sphere of Economic Activity" №877-V in the current version of 01.01.2021, unscheduled inspections in 2021 at the University were not carried out.

**17. Taking measures to improve the management of the University, strengthening financial and economic, labor discipline**

Management of the University, strengthening its financial and economic, measures to ensure labor discipline were carried out in accordance with current legislation, including according to the Labor Code of Ukraine, the Law of Ukraine

"On Higher Education", the Law of Ukraine "On Education", the Law of Ukraine "On Scientific and Scientific-Technical Activities", resolutions of the Cabinet of Ministers of Ukraine, orders of the Ministry of Education and Science of Ukraine, other regulations, regulating the activities of higher education institutions in these areas, the Statute of the University.

In order to ensure the statutory activities of the University, the Rector made effective management decisions to improve the activities of the University by disseminating initiatives and coordinating efforts in the following areas: raising the status of Lesya Ukrainka Volyn National University, forming its positive image as an educational, scientific and cultural center; promoting the strengthening of the University's representation in the information space of the region, in particular the region and Ukraine in general, its social impact; formation of corporate style and identity; establishing effective communication between the University and entrants, students, graduates; ensuring effective internal communication; in accordance with the requirements of today's creation of new educational and scientific institutes, reorganization of existing faculties, optimization of departments and structural units; compliance with the optimal ratio of research and teaching staff to support staff; improving the energy efficiency of educational buildings and dormitories. A systematic analysis of the financial condition of the University, the attraction of alternative sources of funding to improve the material and technical base, free equipment, sports equipment, repair of educational buildings and laboratories.

Financing of the University was carried out in accordance with the estimates of the general and special funds of the state budget of Ukraine approved by the Ministry of Education and Science of Ukraine. Targeted and effective use of the general and special funds of the state budget was ensured in full. The University carries out internal monitoring, established and operates commissions for inventory, transfer and write-off of tangible assets.

According to the Labor Code of Ukraine, the University, as a party to labor relations, exercises its rights and performs its duties exclusively in the legal field,

which contributes to the growth of labor productivity, improving the quality of work, improving its efficiency and raising on this basis the material and cultural standard of living of workers and strengthening labor discipline among them. The University ensures and guarantees the observance of labor rights of employees when hiring, transferring to other positions, dismissal from positions.

In accordance with the Law of Ukraine "On Higher Education" the University constantly takes legal, organizational, financial measures aimed at the functioning of the higher education system, creates conditions for strengthening cooperation between government and business with the University on the principles of autonomy of higher education, combining education with science and production in order to prepare competitive human capital for high-tech and innovative development of the country, region, self-realization of the individual, meeting the needs of society, labor market and the state in qualified specialists.

At the University, the competitive selection procedure for filling vacancies of research and teaching staff is carried out in compliance with the Law of Ukraine "On Higher Education". To meet the requirements of legislation in this area, the Academic Council of the University approved a number of local regulations governing the procedure for competitive selection to fill vacancies of research and teaching staff, determine the requirements for applicants for these positions.

University in accordance with the Law of Ukraine "On scientific and scientific-technical activities" are constantly taking measures to ensure the legal, organizational and financial foundations of functioning and development in the field of scientific and scientific-technical activities, creating conditions for scientific and technical activities, meeting needs society and the state in technological development through the interaction of education, science, business and government.

The decision of the conference of the staff at the University approved the Rules of Procedure, which are local regulationsan act aimed at defining and specifying the basic rights, duties, rules of conduct, the order of encouragement and responsibility for violations of labor discipline of employees.



Labor and academic discipline at the University is ensured by creating the necessary organizational and socio-economic conditions for high-quality work, conscious attitude to work, as well as encouragement to conscientious work, application of disciplinary measures to violators of labor discipline.

**18. Implementation of curricula and educational programs,  
compliance structural units of the staffing and financial discipline,  
organization and control over educational activities**

**18.1. Ensuring the implementation of curricula and educational programs**

The primary task of our University is to train a specialist who will be in demand in the modern labor market and will have the necessary competencies that will allow him to be professional, modern and mobile.

In 2021, 2622 graduates of the University received diplomas. First (bachelor's) level: 1227 full-time graduates, 436 part-time graduates. Second (master's) level: 658 full-time graduates; 301 part-time graduates.

Educational and professional programs and curricula are formed in accordance with the standards of higher education, professional standards and requirements of the Ministry of Education and Science of Ukraine and provide an opportunity to prepare such a specialist.

Before the start of the new 2021/2022 AD. On the basis of the curricula of educational and professional programs, the educational department formed working curricula, schedules of the educational process, schedules of industrial practices, signed agreements with the bases of practices, generated individual curricula of students. The workload of faculty and employees working part-time and hourly wage agreed.

Classes at the University are conducted using innovative technologies tested in high school, taking into account epidemiological situations, including distance learning platforms "Moodle", "Microsoft Teams", "Classroom", "Zoom" and other modern technologies. During full-time study, multimedia classroom equipment is

used, and computer-based testing is widely practiced for conducting modular and final semester control. The effectiveness of the educational process is facilitated by the developed large-scale test base of all disciplines. Training practices take place at enterprises and organizations,

Since 2020, the University has been implementing the formation of students' individual trajectory through the "Catalog of educational programs and elective courses."

The catalog informs site visitors about all educational programs operating at the University and their guarantors; features of educational programs; employment opportunities for future graduates and other useful information for future entrants and students.

A separate module of the Catalog is the opportunity for students to form their own trajectory of study in the elective disciplines. A wide range of student disciplines is a requirement of the National Agency for Quality Assurance in Higher Education and European practice. The peculiarity of the Catalog is that the student has his "Personal Cabinet", where he can read the descriptions of the disciplines of all educational programs and make his choice. This year, more than 200 teams of students have been created according to this algorithm, who have chosen disciplines from other specialties and faculties.

This practice is supported by students and they like it. The NAZYAVO experts, who accredited educational programs, also positively assessed this procedure of students' choice of academic disciplines.

Starting from 2019/2020 AD The University has made a new and powerful step in the organization of education, introducing elements of dual education in the process of preparing students. According to the results of communication between employers, students, teachers, which is constantly taking place at the University, it was decided that this form of education is relevant and in the interests of all participants: the state, university, enterprises or organizations and students. To implement the elements of dual education, tripartite agreements are signed between

the University, the enterprise (company) and students. During the preparation of such agreements, jobs are created for students.

The first company to sign such agreements was the Internet company Internet Devels. During 2021, close cooperation with this company and Viktor Lewandowski (is a member of the Supervisory Board of the University) continues. In the reporting year, 22 students of educational programs "Applied Linguistics. Translation and Computational Linguistics "," Computer Science and Information Technology "agreed on new cooperation agreements. Also at the Faculty of Information Technology and Mathematics opened a joint (University and InternetDevels) IT laboratory.

Tripartite agreements were also signed with the State Historical and Cultural Reserve in Lutsk: in 2021, 14 students of the Faculty of History, Political Science and National Security combined theoretical training with a practical component, the implementation of which was provided by the State Historical and Cultural Reserve.

As of today, students of the University within the implementation of the dual form of education work at various enterprises: SE "Kivertsiv Forestry", KP "Volyn Regional Territorial Medical Association for the Protection of Motherhood and Childhood", Volyn Regional Small Academy of Sciences, PE "Investor" , TM "Dmitruk",

SGPP "Druzhba", PJSC "Volynholding", LLC "Volynekopromproekt" others.

During 2021, more than 260 training and internships were conducted at all faculties (institutes), and the University concluded more than 500 contracts for student internships, including 135 long-term ones. The bases of practices are: Department of Education of Lutsk City Council, Volyn Regional State Administration, Lutsk City Council, Lutsk District State Administration, PJSC "Edelvika", JV LLC "Modern Expo", SE ASS G1 ATAK "Bogdan Motors", SE Lutsk Repair Motor Plant, Volyn Regional Clinical Hospital, PJSC SKF Ukraine, JSC VOLYNGAS, PJSC State Savings Bank of Ukraine.

In the educational process of 2021, the current control over the implementation of faculties (institutes) of curricula, schedules of the educational process, schedules of classes, exams and tests, the rational use of the auditorium fund; preparation and holding of the session; the order of organization of all types of practices; the course of preparation and conducting state certification; planning and implementation of individual training load by full-time teachers and employees working part-time and hourly wages.

### **18.2. Observance of staff and financial discipline**

During the reporting period, the rector supervised the structural units compliance the staffing and financial discipline, in particular, supervised:

- setting the size of salaries, allowances and surcharges;
- the number of rates of scientific and pedagogical and other employees;
- timeliness of salary payments to employees of the University and
- scholarships for applicants for higher education;
- compliance with the law in the calculation and payment of wages
- payment to employees for their stay on a business trip, material
- benefits, bonuses and other one-time incentives;
- compliance with legislation on the duration of annual and additional
- vacations, etc.

In 2021, the staff of the University provides for positions in accordance with the Classifier of Professions, salaries, surcharges and allowances set in accordance with the order of the Ministry of Education and Science of Ukraine 26.09.2005 №557 (as amended), the size of the payroll is provided by estimates.

Staff lists for budget programs are approved by the Deputy Ministers of Education and Science of Ukraine, including taking into account changes in wages and the number of scientific and pedagogical staff in accordance with the number of students.

### **18.3. Organization and control of educational activities**

New tools for monitoring the quality of the educational process are constantly

being tested at the University. A separate component of the control of educational activities is a constant survey of students on the quality of educational services, efficiency and effectiveness of methods and techniques of teaching disciplines in the selected educational program, which in 2021 are conducted by the Department of Quality Assurance in Higher Education. Among the questions asked to students: how they perceived the need to study distance, whether students know about the possibility of creating their own learning trajectory, how they perceive and understand the essence of the educational program. The results of the discussion of such sociological surveys are changes in educational programs, syllabi of educational components, in the system of organization of the educational process.

In order to track the dynamics of success and improve the quality of knowledge of students at the University each semester is monitored performance based on the results of test and examination sessions. The results of the analysis are systematized in the form of summary tables and diagrams in section educational and professional programs, courses, faculties (institutes). Analyzing them at meetings of the scientific-methodical council of the University, scientific-methodical commissions of faculties (institutes), we develop proposals on methods of conducting practical (seminar) classes, consultations, extra curricular activities.

Particular attention is paid to the discussion of the reports of the chairmen of the state examination commissions and the implementation of their proposals during the preparation of students.

According to the order of the rector №273-z from "On the organization of the educational process at the Volyn National University named after Lesya Ukrainka in 2021/2022 n. The educational department of the University developed a plan of inspections of the work of faculties (institutes) in 2021/2022. The results of the inspections were discussed at a meeting of the administration.

**19. Creating appropriate working conditions in accordance with the requirements legislation, as well as respect for workers' rights in accordance with labor legislation.**

In order to create healthy and safe working conditions, as well as respect for the rights of employees at the University in the reporting year, the following measures were taken:

- developed "Regulations on the management system of labor protection in Volyn National University named after Lesya Ukrainka ".
- "Regulations on the Department of Labor Protection in Volyn Lesya Ukrainka National University ".
- developed "Regulations on the commission on labor protection in Volyn National University named after Lesya Ukrainka "and the personal composition of the commission was approved.
- developed "Regulations on the organization of work on labor protection and safety of life of participants in the educational process of Volyn National University named after Lesya Ukrainka ".
- developed "Regulations on the procedure for training and knowledge tests, briefings on occupational safety and health of workers and students at Volyn National University named after Lesya Ukrainka.
- The Volyn Workers' Training Plan and Program were developed Lesya Ukrainka National University for Occupational Safety and Health.
- work is underway to revise the regulations of the University of issues of labor protection, life safety and fire safety in connection with the renaming of the University.

Pursuant to the order of the Ministry of Education and Science of Ukraine of December 26, 2017 "On approval of the regulations on the organization of work on labor protection and safety of participants in the educational process in educational institutions (Section VIII); Order of the Rector "On conducting and registering life safety briefings" and the order of the Vice-Rector for Academic Affairs and

Recruitment conducted briefings with deputy deans of faculties on educational work to conduct introductory briefings with students in accordance with approved programs and instructions for introductory briefings with students. The program of introductory training with students was considered and approved by the Academic Council of the University. Instruction with entries in the relevant journals: introductory when hiring; primary in the workplace; second; unscheduled; target. Teachers and laboratory assistants conduct briefings in the high-risk laboratories before each practical session in the laboratory in accordance with the developed instructions.

The institution keeps records of accidents at work and at home and their prevention.

The rector's order established an appropriate fire regime, which was brought to all structural units.

The identification of the objects of the University was carried out in order to determine the potential danger. By the rector's orders, the persons responsible for labor protection and fire safety in the structural divisions of the University were appointed. University officials have been trained in occupational safety and fire safety.

The "Declaration of compliance of the material and technical base of the University with the requirements of the legislation on labor protection", which is registered in the Department of State Labor in the Volyn region 17.05.2021 №169.

In the reporting year, an audit of the state of labor protection was conducted by the State Enterprise "Volyn Expert and Technical Center of the State Labor" and the conclusion №21750544.00127.21.

The Department of State Labor in the Volyn region in the period from 24.05.2021 to 03.06.2021 conducted a scheduled inspection of compliance with legislation in the field of labor protection, industrial safety, occupational health.

## 20. Timeliness of settlements with legal and individuals 2021

The University timely and in full made payments to enterprises, with institutions, organizations and banks that serviced at the expense of general and special funds. There are no receivables and payables for settlements with suppliers and other entities at the University.

Targeted and effective use of general and special funds of the state budget was ensured by the Rector in full. Budget allocations received for the general fund from the state budget were used for their intended purpose. Own income, received from the provision of paid services, used for its intended purpose in accordance with the budget of the special fund.

Compilation, consideration, approval and implementation estimates.

The university was carried out in accordance with current legislation. For the first time, the University received funds from the general fund for the EDC in the field of "Health Care". Assignments of the general fund in 2021 amounted to UAH 230.1 million.

The plan of receipts to the special fund for 12 months of 2021 is executed on 114,6%, in particular: receipts of a payment for the services rendered by budgetary establishments on their basic activity are executed on 114,6%; from additional (economic) activity - by 131.2%; from the lease of property - by 65% (due to exemption in accordance with the law, individual tenants from rent for the period of quarantine). The funds of the special fund in 2021 were directed to:

- payment of wages with accruals -UAH 86,522.3 thousand;
- payment for utilities -UAH 9,505.0 thousand;
- purchase of items, materials, equipment and inventory -4146.2 thousand UAH;
- payment for services (except utilities) -4588.5 thousand UAH;
- payment for business trips -UAH 309.0 thousand;
- payment of taxes, fees -112.8 thousand UAH;
- purchase of durable goods -3194.7 thousand UAH The balance of



funds on the special registration account as of 01.01.2022 amounted to 18641.0 thousand UAH.

### **21. Timely and full fulfillment of obligations to the state budget, bodies of the Pension Fund of Ukraine, state social funds**

During the reporting period, the University carried out its activities within the budget allocations, the approved budget, the allocation plan of the general budget fund, plans for the use of budget funds and funds of the special budget fund. Transfers of payments to the bodies of the Pension Fund of Ukraine and the state social funds were carried out in a timely manner and in full in accordance with the requirements of the legislation.

### **22. Execution of the estimate of incomes and expenses of the University, prevention of arrears of wages, for consumption energy supply and utilities**

First of all, the budget provided expenditures on accrued wages, scholarships for students, material support for orphans, distance learning in connection with the introduction of anti-epidemic measures, payment for utilities and energy. All legal and financial liabilities were registered with the SCSU in accordance with the estimated purpose. There are no arrears of wages, scholarships, utilities for general and special funds.

### **24. Taking measures to prevent corruption offenses at the University**

The University complies with the requirements of the Law of Ukraine "On Prevention of Corruption" and other regulations.

Starting from November 2020, the position of "Commissioner for Anti-Corruption Activities" was introduced in the staff list of the Volyn National University named after Lesya Ukrainka.

In accordance with the order of the Rector dated 22.01.2021 №10-3 and with the consent of the Academic Council (Minutes №1 dated 28.01.2021) the Anti-Corruption Program of Volyn National University named after Lesya Ukrainka was approved.

The Rector's Order of 27.09.2021 №309-3 approved the Regulations on the Commissioner for Prevention and Detection of Corruption of Lesya Ukrainka Volyn National University, which defines the main tasks, functions and rights of the Commissioner for Prevention and Detection of Corruption of Volyn National University. Lesya Ukrainka.

In addition, the following measures were taken at the University to prevent and detect corruption and to implement the Anti-Corruption Program:

- organization of training on compliance with anti-corruption requirements  
Legislation for employees;
- providing advice on compliance with the requirements anti-corruption legislation;
- developed and brought to the attention of employees methodological materials on issues of compliance with anti-corruption legislation;
- meetings and workshops on compliance were held  
anti-corruption legislation;
- control is constantly carried out by the commissioner for the direction personnel service of documents on imposition of disciplinary sanctions on employees who have committed corruption or corruption-related offenses, if any;
- the University's contractors are constantly inspected;
- Developed and published on the official website of the Anti-Corruption the program of the University;
- constantly checked during assignment / transfer  
employees for conflicts of interest;

- control over observance by employees of the University (in incl. by monitoring the declarations of employees) restrictions and prohibitions established by the Law of Ukraine "On Prevention of Corruption";

- all managers, persons involved in the implementation of control are acquainted functions, conditions public procurement of Ukraine.

Deans of faculties, heads of departments, heads of procurement departments, persons authorized for public procurement) with Guidelines for the application of certain provisions of the Law of Ukraine "On Prevention of Corruption" to prevent and resolve conflicts of interest, compliance with restrictions on corruption prevention from 02.04.2021 №5 ;

- coverage of information on the state and results of work is provided on the fight against corruption and prevention of corruption offenses on the official website of the University in the section "Prevention of Corruption";

- work on informing the University staff and persons provided who study at the University on the availability and purpose of "Trusts";

- developed methodological materials on the requirements of financial control and employees are acquainted with them;

Study training of employees on compliance with financial requirements is organized control;

- correspondence is maintained with the authorized persons of other relevant persons bodies, NAPC, Ministry of Education and Science of Ukraine, other specially authorized entities in the field of anti-corruption on issues within the competence of the Commissioner;

- Completion advisory assistance is provided to the Commissioner's declarations to the relevant entities.

Information covering the performance of the authorized unit (authorized person) on the prevention and detection of corruption in 2021 was prepared and submitted in a timely manner.

## **25. Submission and approval to the founder of the annual budget in come and expenses of the University**

During the reporting period, the preparation, review, approval and implementation of the University budget was carried out in accordance with the "Procedure for preparation, review, approval and basic requirements for implementation

estimates of budgetary institutions ", approved by the Resolution of the Cabinet of Ministers of Ukraine of 28.02.2002 №228, within the general and special funds. The total estimated purpose in 2021 amounted to UAH 349.9 million, of which UAH 280.1 million. - funds of the general fund of the state budget, UAH 119.8 million. - funds of the special budget fund. Estimates and plans of allocations, plans of use of funds are approved by the administrator of the highest level, certificates of changes - the rector of the University in the prescribed manner.

## **26. Submission to the founder every year until January 15, as well as for him the requirement to report on the results of the contract and compliance institution of higher education requirements of legislation, standards of higher education**

The Rector provided reporting on the implementation of obligations set out in Section 6 of the contract I-3 dated 23.01.2020 concluded with the Ministry of Education and Science of Ukraine on compliance with the Statute of the University, indicators of efficiency of state property, indicators of training of scientific and pedagogical staff. postgraduate and doctoral studies, publication of textbooks, manuals, scientific and methodological literature and compliance with legislation in the field of higher education for the period from 01.01.2021 to 31.12.2021

**27. Annual reporting to the highest collegial body public self-government of the University on the results of work of the Rector, in particular on the implementation of the collective agreement**

The Rector reports annually at the general meeting of the staff of the University on the results of his activities in office. The report for 2021 of the Rector on the results of work and implementation of the collective agreement was heard and discussed at the conference of the staff of the University on December 15, 2021 (excerpt from the minutes №1 of the conference of labor staff of Volyn National University named after Lesya Ukrainka is attached).

**28. Development and modernization of content, forms of physical education of students, student sports and relevant material and technical base, preparation and publication of the annual report on the state of physical education and sports at the University.**

The main strategic priorities of the University for educational activities in these areas are: the formation of motivation for exercise and sports, healthy lifestyles of student youth, creating appropriate material and technical base, the use of modern information technology in the training process and in sports and mass work, training of specialists in the field of physical education and sports and high-class athletes, integration into the European sports, educational and scientific environment.

The University provides quality educational services in accordance with the best international standards, focuses on strengthening the scientific and sports prestige of the University, strengthening the intellectual potential and competitiveness, systematic modernization and improvement of the material base (Table 1).

The educational process of physical education and sports for students of the University is provided by the Faculty of Physical Culture, Sports and Health, which includes the Department of Health and Physical Culture, which teaches the

discipline "Physical Education". Physical education classes are a compulsory subject for first-year students of many educational programs.

On the basis of the camp of practices "Gart" of the University the construction of a modern and licensed sports and recreation complex with a total area of 1500 m is underway.<sup>2</sup> The complex should become a base for training of Volyn athletes and a location for international competitions.

There are playgrounds for volleyball, handball, basketball, mini-football, wrestling, boxing, athletic gymnastics, etc.

*Table*

Sports facilities of the University

№ s / n	Floor	Name and purpose	Area, m <sup>2</sup>
Building			
B			
B -1	Sports ground (artificial turf)		112
B-101	1	Gym	58
B-102	1	Gym	65
B-104	1	Gym	522
Housing			
E			
E-101	1	Massage room	51
E-103	1	General physical training hall	193
E-106	1	Game room	708
E-108	1	Fitness and recreation room	193
E-203	2	Gym	510
E-1	0	Tennis hall	160
E-2	0	Gym	73
Housing			

G			
G-1	1	Exercise room	80
Certified stadium with artificial turf and WORKOUT field			

As part of the implementation of the main provisions of the Law of Ukraine "On Higher Education" on the formation of individual curriculum for higher education through free choice of disciplines introduced the discipline of "Physical Education" for all educational programs for students in which physical education is not mandatory.

"Physical education" at the University aims to form certain competencies in students, one of which is to lead a healthy lifestyle and increase the physiologically normalized level of physical activity by increasing interest and motivation in physical education and sports and the introduction of new sports (archery, floor ball, ultimate frisbee, medieval combat, fitness, etc.).

Educational and training process in offices sports improvement in sports is successfully held in groups to improve sportsmanship in the following sports: table tennis, aqua aerobics, powerlifting, swimming, fitness (zumba), cheerleading, ultimatum frisbee, scandinavian walking, volleyball (mixed volleyball (men - women)), basketball (men - women), football (men), futsal (men - women), chess, checkers, athletics, Draganbot, badminton, floor ball, medieval fighting , kayaking and canoeing, judo, martial arts, savat (French boxing), archery, acrobatics (women), powerlifting, cross-country skiing (biathlon).

Professional sports. The University has professional sports schools, which train highly qualified athletes masters of sports of Ukraine of international class Zhanna Mudryk, Svitlana Kalytka, Olga Kasarda, honored coaches of Ukraine and honored workers of physical culture and sports of Ukraine – Boguslav Halytsky, Mykola Mordyk, Roman Cherkashin, Volodymyr Andriy Shevchuk.

- women's volleyball team of the super-league "Volyn-University-CYSS" - Honored Coach of Ukraine Boguslav Halytsky;
- men's basketball team of the major league "Stary Lutsk - University" - coaches: Vladimir Zhurzhiy and Dmitry Tchaikovsky;
- Legion University women's futsal team – coach Dmitry Goloskokov;
- medieval battle (top league team) – Serhiy Vashchuk, master sports of Ukraine of international class;
- men's basketball team of the first league "University-ODYUSSH" - coach Petro Glushko;
- Kayaking and canoeing - Honored Coach of Ukraine Fedor Semenyuk;
- Athletics (throwing) - Honored Coach of Ukraine Roman Cherkashin;
- Athletics (walking) - Honored Coach of Ukraine Volodymyr Yalovyk, master of sports of Ukraine of international class Svitlana Kalytka, Olena Borysiuk;
- athletics (running sports) - coach, master of sports of Ukraine international class Jeanne the Wise;
- ski races (biathlon) - coach, head of the Volyn Biathlon Federation Mykola Polishchuk;
- cheerleading - master of sports of the USSR Venus Krendelev;
- Savat - Honored Coach of Ukraine Mykola Mordyk;
- Draganbot - Honored Coach of Ukraine Andriy Shevchuk, coach -teacher Vadim Smolyuk;
- swimming – coach Alexander Sologub;
- judo – Vitaliy Tereshkevych and Oleksandr Sikorsky;
- acrobatics – coach Olena Kryshpinovych.

The annual report on the state of physical education and sports at the University has been prepared and published on the official website.



## **29. Conditions for open control over activities University, as well as conditions for the activities of public bodies self-government of the University**

The University has created conditions for open control over the activities, as provided by the Law of Ukraine "On Higher Education" and the Charter of Volyn National University named after Lesya Ukrainka, approved by the order of the Ministry of Education and Science of Ukraine from 13.10.2020 №1267.

Regarding the conditions for the activities of public self-government bodies, it should be noted that the University has established and operates a Conference of the staff, which is the highest collegial body of public self-government of the University and includes elected representatives from among students.

Conference of the staff of the University:

- approves the Statute or changes upon the submission of the Academic Council of the University (addition) to it;
- hears the report of the Rector of the University every year and evaluates its activity;
- elects a commission on labor disputes in accordance with the legislation on work;
- considers on the basis of a substantiated submission of the Supervisory or Academic Council

The issue of early termination of the Rector's powers to the University;

- approves the Rules of Procedure of the University and Collective agreement;
- considers and approves the University Development Strategy for secondary or long-term perspective;
- considers other issues of the University.

In turn, the body of public self-government of the faculty (educational-scientific institute) is the meeting of the labor collective of the faculty

(educational-scientific institute), including elected representatives from among the persons studying at the faculty (educational-scientific institute).

Meeting of the staff of the faculty (educational and scientific institute):

- evaluate the activities of the dean of the faculty (director of educational scientific institute) and approve the annual report;
- approve the annual report on the activities of the faculty (educational scientific institute);
- submit proposals to the rector for recall from the position of dean faculty (director of educational and scientific institute) on the grounds provided by the legislation of Ukraine, the Charter, the concluded contract;
- elect elected representatives to the academic council of the faculty(educational and scientific institute);
- recommend conferences of the labor collective of employees candidacies of elected representatives to the Academic Council of the University;
- elect delegates to the conference of the labor collective of employees;
- consider other issues of the faculty (educational and scientific institute).

During the reporting period at each faculty (educational and scientific institute) the rector held meetings with the teams of faculties (educational and scientific institutes), according to the schedule of meetings of labor collectives of faculties.

The University operates student government, which operates on the basis of the Law of Ukraine "On Higher Education", the Statute of the University, as well as the Regulations on Student Government of Volyn National University named after Lesya Ukrainka, approved by the University Student Conference (Minutes №1 of 12.10.2020). .

Student government represents the interests of all students at the University, regardless of race, political, religious or other beliefs, gender, ethnic and social origin, citizenship, property status, place of residence, language or other characteristics.

Full-time students, graduate students and doctoral students studying part-time from the Lesya Ukrainka Volyn National University have the right to participate in the activities of public self-government bodies.

The main purpose of public self-government bodies is to protect the legal rights and interests of students at the University, to provide them with opportunities for harmonious, creative and intellectual development, as well as to promote the conscientious performance of their duties by students.

Student government operates at the level of the academic group, course, faculty, dormitory and the University as a whole.

In turn, the following public self-government bodies have been established and operate at the University:

1. Student conference;
2. Student Council of the University;
3. Student Councils of faculties;
4. Student Councils of dormitories;
5. Scientific Society of Postgraduate Students and Students;
6. Various clubs, societies, clubs and other student associations, graduate and doctoral students.

The University administration does not interfere in the activities of student self-government bodies.

The main directions activities bodies student self-government is:

- making proposals to the management of the University on provision the rights and interests of all persons studying at the University;
- participation in the development of documents governing the activity University on all issues related to student life;
- organization of cooperation with student organizations of others educational institutions and public organizations whose activities are not of a political nature.

- together with the administration of the University, the organization of educational

educational work at the University, faculties and assistance in its implementation;

- making proposals for quality control of the educational process, participation in resolving conflict situations that arise between persons studying at the University, etc.

The highest body of student self-government is the student conference. The most important issues of student life, determined by the main directions of student self-government activity, are submitted to the conference for consideration.

The highest executive and representative body of student self-government is the Student Council of the University. Appropriate conditions have been created for the activities of the Student Council of the University, in particular, a separate office, equipped with computers and office equipment, Internet, telephone, as stipulated in the agreement between the University and the Student Council.

Trusts are installed in each academic building of the University.

At the same time, the Student Council has been given places to set up information stands.

During the reporting period, student assets were involved and actively participated in organizing and conducting various events, including: XIII regional stage of the All-Ukrainian Student Festival "Student Republic 2021", All-Ukrainian charity event of the Heart to Heart Foundation, organization of the State Flag of Ukraine, Independence Day of Ukraine, Day of Dignity and Freedom and many others.

In addition, the University has a Supervisory Board, which aims to promote strategy development and addressing long-term objectives of its development, attracting financial resources to ensure its activities in the main areas of development and control over their use, effective interaction of the University with government agencies local government, the scientific community, socio-political

organizations and economic entities in the interests of developing and improving the quality of educational activities and competitiveness of the University, public control over its activities, to oversee the management of University property, compliance with the purpose of its creation.

The Supervisory Board may not include graduates and employees of the University. The Supervisory Board consists of the Chairman, Deputy Chairmen, the Secretary and members of the Board who perform their duties on a voluntary basis.

### **30. Prevention of violations of academic integrity by participants educational process and bringing them to academic responsibility**

An integral element of the University's quality assurance system is the provision of an effective system for preventing violations of academic integrity.

During the reporting year, the Academic IQ Initiative - Academic IQ project, administered by the American Councils for International Education and supported by the Ministry of Education and Science of Ukraine and the US Embassy in Ukraine to develop an internal system of academic integrity and quality of education.

As part of the Academic IQ project, a series of surveys were conducted to promote the success of university policy and identify weaknesses, which are designed to promote a culture of academic integrity. The survey methodology was proposed by the project organizers: the American Councils in Ukraine, the Ministry of Education and Science of Ukraine, with the assistance of the National Agency for Quality Assurance in Higher Education. Almost 2,000 students and teachers took part in the study. Its results were developed by the project team according to the methodology of the American Councils and show the interest of respondents in academic integrity, a certain level of awareness of this idea and serve as a basis for specific management decisions.

During the reporting period, the project team held working meetings with participants of educational and scientific activities of the University to discuss the general principles of policy formation of academic integrity at the University; review of regulatory documents containing standards and procedures for compliance with academic integrity and tools to combat its violations; the main steps to promote academic integrity among the university community were outlined.

In January 2021, in the updated curricula of postgraduate studies for graduate students of all forms of the first year of study, the teaching of a particularly relevant discipline - "Academic Integrity and Scientific Ethics" was launched. The course was introduced as a normative one.

The official website of the University has created a special permanent form for feedback and suggestions, which all stakeholders of the educational and scientific process at the University can use to express their suggestions and comments to improve the Code of Academic Integrity of the University.

During the reporting year, a number of information and promotion and information technology events (open lectures, seminars, trainings) on the inadmissibility of violating the principles of academic integrity and ethics of academic relations and on the benefits of fair learning and research for all participants in educational and scientific processes:

1. Week of Academic Integrity, April 5-9, 2021. Program

The Week of Academic Integrity included a variety of events at the university and faculty levels, was aimed at a wide target audience and covered all participants in the educational process. Main events:

- seminar "Content module of academic integrity in the discipline"Introduction to the specialty / specialty", April 5, 2021. Participants were introduced to the approximate structure of the content module and provided information and methodological materials that will be useful in its practical implementation.

- seminar "Basic scientometric indicators: interpret and apply correctly ", April 6, 2021. Participants - young scientists of the University.

- online meeting of management, research and teaching staff, students, guarantors of educational programs, experts of higher education institutions with Serhiy Kvit - Chairman of the National Agency for Quality Assurance in Higher Education and Ivan Nazarov, Deputy Chairman of NAZYAVO, April 7, 2021

- Online meeting with experts from the United States, Camilla Roberts - President of the International Center for Academic Integrity and Anne Domorad - General Manager of the American Councils, April 7, 2021

- discussion of the Volyn Code of Academic Integrity Lesya Ukrainka National University.

2. Training on the implementation of the online course "Academic integration integrity in educational programs. "

3. Seminar "DOI, ORCID, ROR: what's the difference, who needs it and how to use ", September 27, 2021

4. Webinar "Publication of scientific results: how not to assume errors ", October 4, 2021

5. On the occasion of the International Day of Academic Integrity on October 21

In 2021, the University hosted a webinar "Scientific publication: carefully fake!", Which was attended by 48 scientists from various institutions of higher education in Ukraine. During the webinar, participants learned about the main criteria for selecting quality journals for publication of their own research, learned how to recognize a predatory publication, which conferences should / should not participate, how to properly compile bibliographies for publication.

Lesya Ukrainka Volyn National University took part in the competition "Best Practices for Promoting Academic Integrity in European Higher Education Institutions" within the framework of the new Best Practices Program from the Department of Education of the Council of Europe. The program focuses on

solutions to promote academic integrity during the COVID-19 crisis. The university received high recognition and received an award in the nomination "Best Practices for Quality Assurance in Education".

### **31. Development, implementation and application in education the process of identifying and establishing the facts of the violation academic integrity at the University**

An integral part of the University's system of ensuring the quality of educational activities and ensuring an effective system of prevention and detection of academic plagiarism in scientific works of researchers and graduates and higher education is the Regulation "On prevention and detection of academic plagiarism in research of higher education and research employees of Volyn National University named after Lesya Ukrainka".

According to Section 4 of the Regulation "On the system of prevention and detection of academic plagiarism in research activities of higher education and research and teaching staff of Volyn National University named after Lesya Ukrainka" must be tested for the absence of academic plagiarism:

- graduation theses of students of higher education of the University;
- all scientific and educational-methodical works prepared for printing scientific and pedagogical employees of the University, which are preliminarily considered at meetings (scientific seminars) of departments and other structural units in which they work;
- scientific works that are recommended for publication by scientific specialists publications of the University;
- dissertations (monographs), completed by the applicant independently, which are considered at a scientific seminar or meeting of the Department of the University;
- dissertations and abstracts of dissertations submitted for defense at specialized academic council of the University.



In order to prevent academic plagiarism between the final qualifying works of students, graduate students, doctoral students and applicants of the University created an electronic fund of qualifying works, which operates in a closed mode.

During the reporting period, all final qualification works of higher education students of the University were tested for academic plagiarism.

The responsible employees of the respective graduating departments collected electronic copies of the final qualification works and placed them in the Electronic Fund of qualification works.

In January 2021, an additional agreement was concluded with Antiplagiarism, within the framework of the cooperation agreement signed in 2018 (№27-04 / 2018/28-U), on free verification of dissertations by technical means of identifying coincidences / identity / similarities - Unicheck system.

In September 2021, the University signed an agreement with Plagiat LLC (№376U-17V dated September 30, 2021) to provide the latest services with the Strike Plagiarism software and computer system to test course, bachelor's and master's theses of higher education students for academic plagiarism.